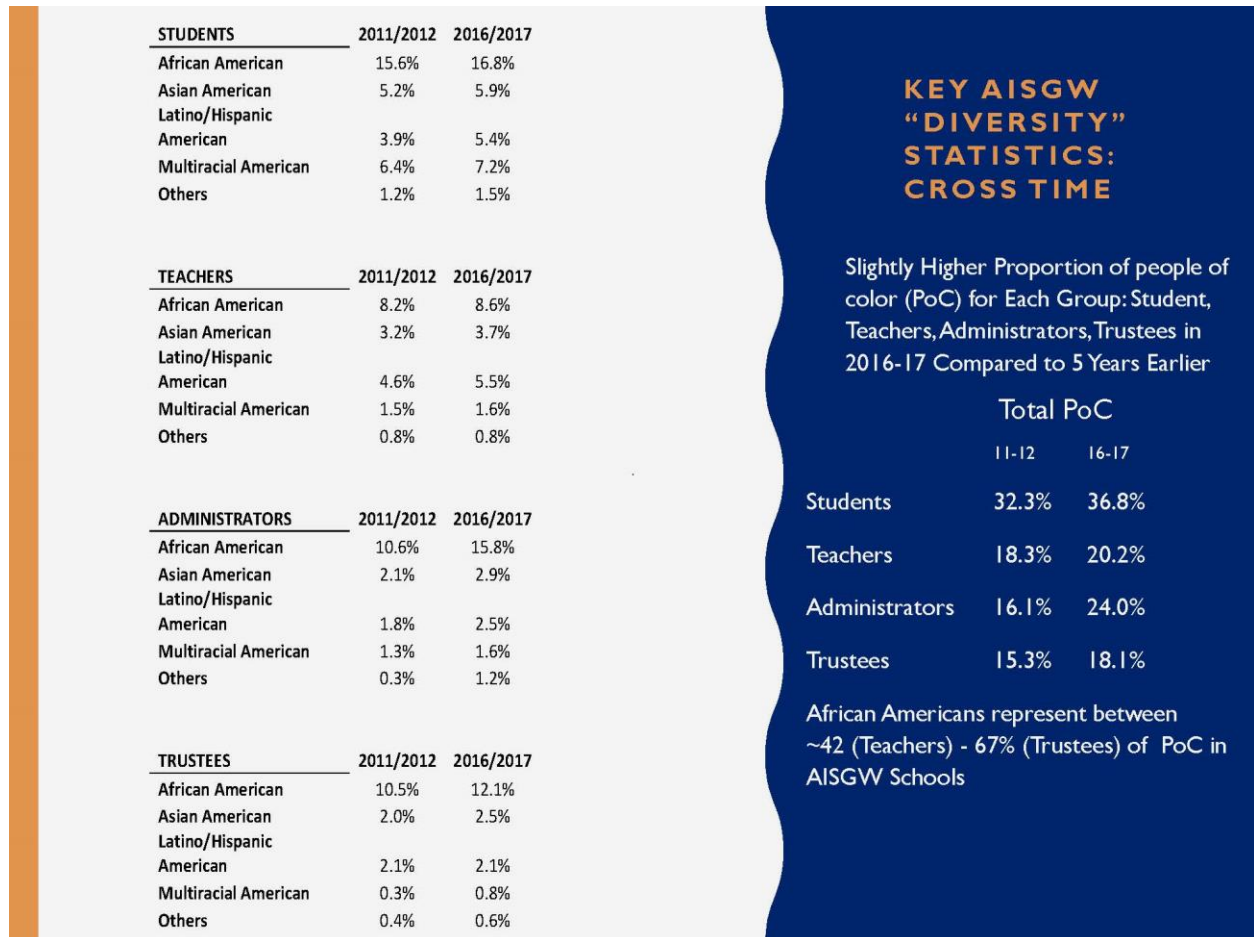


Diversity, Equity, and Inclusion - AISGW will be a leader within the independent school community by modeling and promoting its commitment to diversity, equity, and inclusion.



The chart summarizes the information collected from two time periods, 2011-12 and 2016-17, showing the changes that have occurred over the past five years.

There are four major findings that are worth noting:

- In every category—students, teachers, administrators, and trustees—the percent of people of color (PoC) increased from 2011-12 to 2016-17.
- By 2016-17, there was a 33% increase in the percent of PoC administrators, resulting in a higher percentage of PoC administrators than of PoC teachers.
- The largest increase in ethnic student population occurred in the Latino/Hispanic American group, with a 28% increase from 2011-12 to 2016-17.
- Compared to the current national PoC student percentage of 28%, AISGW’s student percentage is significantly larger at 36.8%. The percentage of independent school students of color in our region is 48% in DC, 34% in MD, and 26% in VA.