

## **Upper School Division Leaders Coaching Cohort** *Cultivating Intentional and Confident Leadership*

We're excited to pilot this new program that will provide coaching and support for upper school leaders. Led by a certified executive coach and using a cohort model, participants will gain insights into managing change, navigating conflict, providing feedback, and nurturing themselves and their teams. The program will also include individual assessments using the Workplace Big Five Psychometric Profile, the gold standard in workplace optimization tools designed to identify a leader's key competencies. Any upper school division head interested in elevating their leadership through coaching and connection with peers in a cohort setting is encouraged to attend.

*The program will include a **required**, in-person half-day workshop, five virtual group coaching sessions, and four individual sessions (virtual) with a certified coach.*

**Michelle Bostian**, a Board-Certified Coach and International Coaching Federation Coach, as well as a Certified Change Management Professional, Certified Team Coach and Certified Confidence Coach, will lead this year-long program.

The program schedule is as follows:

Saturday, Sept. 23rd, 9:30-2:00 – In-person workshop (required session; location TBD)

Monday, Oct. 23rd, 4:00-5:15 p.m. – Virtual group coaching session #1

Monday, Nov. 20th, 4:00-5:15 p.m. – Virtual group coaching session #2

Monday, Jan. 22nd, 4:00-5:15 p.m. – Virtual group coaching session #3

Monday, Feb. 12th, 4:00-5:15 p.m. – Virtual group coaching session #4

Monday, March 11th, 4:00-5:15 p.m. – Virtual group coaching session #5

Participants will have an opportunity to schedule two individual coaching sessions with a certified executive coach between September and December and two sessions between January and April.

*The cohort will be limited to eight division leaders in upper school only.*

The all-inclusive fee for this program is \$2625 per participant.

To register, [click here](#).